



CORPORATE OFFICE APPLICATION (SF)

To be considered for employment at Chacho's, you must provide all information requested below if it has ever applied to you, or insert N/A for not applicable. Please tell the truth. We absolutely hate lying or misrepresentation. In addition, our hiring process includes testing and reference checking, meaning that if you state you have a certain ability when you do not, that will show up as false, which will again disqualify you from working at Chacho's

To complete electronically, type the requested information in the gray areas & email to us as an attachment to HR4@Chachos.com. Alternatively, fill in the blanks and fax to 210-247-9400.

Name: _____

Address: _____

Home Phone: (____) - ____ Cell Phone: (____) - ____ Email address: _____

Work History	COMPANY: _____ Start Date: __/__/__ End Date: __/__/__ Presently working? <input type="checkbox"/> Yes
	Ending Position: _____ Ending Hourly Pay: \$ _____
	COMPANY: _____ Start Date: __/__/__ End Date: __/__/__
	Ending Position: _____ Ending Hourly Pay: \$ _____
COMPANY: _____ Start Date: __/__/__ End Date: __/__/__	
Ending Position: _____ Ending Hourly Pay: \$ _____	
COMPANY: _____ Start Date: __/__/__ End Date: __/__/__	
Ending Position: _____ Ending Hourly Pay: \$ _____	

Education	In high school, approximately how many days were you absent per year? _____
	Highest math course taken in high school or college? _____
	Do you understand fractions, percentage and numbers with decimal points well? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Somewhat
	In high school, did you : <input type="checkbox"/> have a "C" average <input type="checkbox"/> have a "B" average <input type="checkbox"/> have an "A" average
Scores, if known: SAT _____ ACT _____	

Skills	For what do you regularly use a computer at home? _____
	What computer programs do you know well? _____
	How fast do you type if you know or would have to guess? _____
	On a Scale of 1 to 10, how well do you know Microsoft Excel? _____
	On a Scale of 1 to 10, how well do you know Microsoft Word? _____
	Do you know 10 key by Touch? _____
Have you ever run a macro in Microsoft Excel? _____	

Other Information	Would you be happy working Saturdays as needed? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unsure If unsure, please explain _____
	Would you be happy working for the wage offered in the ad for a long period as long as you were happy, the job was steady and you had the flexible time you might need? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unsure If unsure, please explain _____
	Have you ever been terminated from a job? <input type="checkbox"/> Yes <input type="checkbox"/> No Explain, if yes _____
	Do you smoke cigarettes? (check one) <input type="checkbox"/> never <input type="checkbox"/> ¼ pack or less per day <input type="checkbox"/> ½ pack per day <input type="checkbox"/> 1 pack per day <input type="checkbox"/> 1½ packs per day <input type="checkbox"/> 2 or more packs per day

Can you be happy working under pressure to get the work done timely?

Yes No Unsure If unsure, please explain _____

Please list any activities known that would affect your work schedule? _____

Have you been convicted of anything more than traffic tickets?

Yes No Unsure If yes, or if unsure, please explain _____

What other companies do you have applications pending that you have hopes of a callback or interview? _____

What would your last boss say about your work performance? _____

Can you be happy working in a position where there are frequent changes or revisions or you must jump from job to job as needed?

Yes No Unsure If no, or if unsure, please explain _____

Can you be happy working in a position where you are interrupted by other employees, telephones, etc.?

Yes No Unsure If no, or if unsure, please explain _____

Other Information

I certify that this and all information I furnish to you is complete and accurate to the best of my knowledge. I understand that any untruthful or misleading statements on this application will subject me to termination even if I have worked for a very long time with Chacho's. I authorize any individuals, companies, schools, and agencies to release information on me to this company and its agents, and I release them from any liability for doing so. I understand that omitted information may be understood as trying to mislead. I understand that any offer of employment may be contingent upon my passing tests and examinations, including a drug test, proving my identity, and documenting my right to work. I understand employment is at will and I may be terminated at any time. I agree to conform to all policies and regulations of Chacho's. I understand that employees and former employees are prohibited from releasing to any other party any information whatsoever about Chacho's that is of a confidential nature or which could be deemed to be a "trade secret". Any information that has not been disclosed publicly in writing should be treated as confidential and proprietary. I understand employees and former employees are further prohibited from using, in any manner whatsoever, information which is confidential, proprietary or privileged, whether for their own personal benefit and gain, or for any other reason. I understand and agree that all disputes shall be resolved through binding arbitration and that I am foregoing my right to a jury trial. I understand these policies cannot be changed by any restaurant manager, company executive, or main office employee other than the company's chief executive officer and that the employment-at-will policy will never be modified.

Signature: _____ Print Name: _____ Date: ____ / ____ / ____